September 18, 2008

Agenda

- iTunes U
- Full Disk Encryption
- EMNA Demo
- Next Wave

- Alan Cattier
- Derek Spransy
- Peter Day
- Brett Coryell
iTunes U

Alan Cattier
iTunes U

URLs

• iTunes U @ Emory:
  – iTunes.emory.edu
  – iTunes U External site
Full Disk Encryption

Background

- Project originated from Emory’s HIPAA Working Group to support encryption requirements.
- Level one request received governance approval in March.
- Working group represents academic and business units across the enterprise, including Emory Healthcare. Brad Sanford, Emory’s CISO, is the project’s sponsor.
  - Peter Buch & Jason Hunter – Human Resources
  - Mike Chilcott & Eric Mathis – Emory Healthcare ITS
  - Richard Fischer & Dwayne Hamrick – University Administration
  - Jay Flanagan – UTS Security
  - Chioke Jaffree – Netcom
  - Stu Lipkin – Office of Research Administration
  - Eric Logan – UTS Client Technologies
  - Brandon Mayo – School of Medicine
  - Sidney McKenzie – School of Public Health
  - Derek Spransy – Emory College
  - Ben Tompkins & Paul Corigliano – Development & Alumni Relations
  - Alan White – UTS Security
Full Disk Encryption

**Project Methodology**

1. Definition of requirements.
2. Creation and distribution of RFP/RFI.
3. Demonstrations from vendors.
4. Product evaluations.
5. Product selection.
7. Submit level two request to IT governance.
Full Disk Encryption

And The Winner Is ...

• We received seven responses to our RFP, and asked four vendors for onsite demonstrations.
• Based on the demonstrations we evaluated two products, and selected PGP’s Whole Disk Encryption product.
Full Disk Encryption

PGP Strengths

• Highly regarded company with large deployments in higher education, health care, and other business sectors.
• Platform support for Windows and Mac OS.
• PGP server is trivial to install and maintain.
• Central key escrow.
• Supports key recovery in the event that a user forgets their pre-boot password.
• Support for different configuration profiles.
• Minimal user impact/interaction.
• Easy to deploy with group policy, LANDesk, and other DMS offerings.
• 50% higher education discount.
Conducting risk assessment.
Drafting level two governance request to identify funding sources.
Full Disk Encryption

Questions
Emory Email Names

Peter Day – UTS IdM Team
Email Names -- General

• The “Email Name?” – is the left-hand side of the ‘@’ sign in the email address.

• Scope of Email Names Application is @emoryhealthcare.org and @emory.edu.

• Self-service interface is only for University (@emory.edu) faculty, staff, and students
Email Names – Purpose

• Issue of Email Name Collisions between University and Healthcare
• Issue of differences in email address display in GAL and On-Line Directory
• Issue of separate management of exchange email aliases and fn.in@emory.edu email aliases
• LISTSERV issues
Name Collisions

University
• John A. Doe gets JADOE@emory.edu
• Gets email alias john.doe@emory.edu
• Different people with same email name: Confusing
• What happens if one moves to other org?
• Need to manage @emory.edu and @emoryhealthcare.org names for uniqueness
• Claim name, release name

Healthcare
• John B. Doe gets john.doe@emoryhealthcare.org
**Directory Inconsistency**

- Mary Jane Doe gets exchange as MJDOE@emory.edu and both appear in GAL and On-Line Directory.
- She obtains directory name Jane Doe and gets alias jane.doe@emory.edu

<table>
<thead>
<tr>
<th>GAL</th>
<th>On-Line Directory</th>
</tr>
</thead>
<tbody>
<tr>
<td><a href="mailto:MJDOE@emory.edu">MJDOE@emory.edu</a></td>
<td><a href="mailto:jane.doe@emory.edu">jane.doe@emory.edu</a></td>
</tr>
</tbody>
</table>
Email Alias Management

- Exchange mailbox can have multiple receive addresses. All act as aliases.
- One of these, called “Primary” is used as the From address and shows in the GAL.
- University employees and students can obtain a fn.in@emory.edu alias via a separate process.
Email Alias Management

• Student Jane Doe via a self-service process gets an Eagle email alias of jane.doe@emory.edu
• At the same time, employee Jane Doe gets an exchange account with primary address jane.doe@emory.edu
• Need enterprise management of email names for simplification and to avoid conflicts.
LISTSERV Issues

- Mary Jane Doe has default Exchange From address of mjdoe@emory.edu
- A colleague creates a manually-populated LISTSERV list and adds her using her On-Line directory address: jane.doe@emory.edu
- She attempts to send to the list and it rejects her.
User Impact of EMNA

• For *Exchange* users, their On-Line directory email address becomes the same as their GAL (From) address.
• New form for University employees and students to select an *emory.edu* alias.
• The new form allows selection of Exchange *emory.edu* email aliases and designating which one is the primary, “From” address.
• Email name for email address shown in On-Line Directory and GAL does not have to be a form of the directory name.
• If have Exchange mailbox, then cannot use PEACH.
Example: No Impact

- Chris Alexander has same address in On-Line Directory and GAL:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Business Phone</th>
<th>E-mail Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alexander, Chris</td>
<td>Operating Sys An/Dev, Lead</td>
<td>404-727-8333</td>
<td><a href="mailto:chris.alexander@emory.edu">chris.alexander@emory.edu</a></td>
</tr>
<tr>
<td>Alexander, Claris</td>
<td>Registered Nurse II</td>
<td>404-712-7334</td>
<td><a href="mailto:Claris.Alexander@emoryhealthcare.org">Claris.Alexander@emoryhealthcare.org</a></td>
</tr>
</tbody>
</table>

Chris Alexander

Title: Operating Sys An/Dev, Lead

Department: UTS ITS Infrastructure Applications

- E-mail Address: cjalex@emory.edu
- Mail Delivery Host: empp2.cc.emory.edu
- Mail Forwarding Address: CJALEXA@enterprise.emory.net
- Alternate Address: chris.alexander@emory.edu

FAX: 404-727-3246

E-mail Address: chris.alexander@emory.edu
Example: No Impact

- Mary Kay O’Brien has same address in On-Line Directory and GAL:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Business Phone</th>
<th>E-mail Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>O’Brien, Mary Kay</td>
<td>Manager, Clinical Apps</td>
<td>404-778-1295</td>
<td><a href="mailto:Mary.Obrien@emoryhealthcare.org">Mary.Obrien@emoryhealthcare.org</a></td>
</tr>
<tr>
<td>O’Brien, Melanie</td>
<td>Registered Nurse II</td>
<td>404-686-2303</td>
<td>Melanie.O'<a href="mailto:Brien@emoryhealthcare.org">Brien@emoryhealthcare.org</a></td>
</tr>
</tbody>
</table>

**Mary Kay O’Brien**

Title: Manager, Clinical Apps  
Department: Emory Healthcare Corporate  
Sub Department:  

Work Phone: 404-778-1295  
Student Phone:  
FAX: 404-727-1940  
E-mail Address: Mary.Obrien@emoryhealthcare.org
Example: No Impact

- Not in Exchange but different GAL and On-Line Directory:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Business Phone</th>
<th>E-mail Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>LaRossa, Maureen</td>
<td>Nurse Clinician</td>
<td>404-778-1461</td>
<td><a href="mailto:mlaross@emory.edu">mlaross@emory.edu</a></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td><a href="mailto:blayer4@emory.edu">blayer4@emory.edu</a></td>
</tr>
</tbody>
</table>

Maureen LaRossa RN

Title: Nurse Clinician
Department: SOM, Pediatrics

E-mail Address: maureen_larossa@oz.ped.emory.edu
Mail Delivery Host: miriam.cc.emory.edu
Mail Forwarding Address: maureen_larossa@oz.ped.emory.edu
Alternate Address:

FAX: 404-778-1467
E-mail Address: maureen_larossa@oz.ped.emory.edu
Example: Impact

- Barbara Maaskant – Exch & different address in On-Line Dir and GAL:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Business Phone</th>
<th>E-mail Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maaskant, Barbara</td>
<td>Associate Dean, IT</td>
<td>404-727-3325</td>
<td><a href="mailto:BAMAASK@emory.edu">BAMAASK@emory.edu</a></td>
</tr>
<tr>
<td>Maaskant, Belinda</td>
<td>Acting Director, Information</td>
<td>404-727-9272</td>
<td><a href="mailto:hmaaskat@emory.edu">hmaaskat@emory.edu</a></td>
</tr>
<tr>
<td>Maasoumi, Esfandiar</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Barbara Maaskant

Title: Associate Dean, IT
Department: Goizueta Business School

E-mail Address: Barbara_maaskant@bus.emory.edu
Mail Delivery Host: sappho.cc.emory.edu
Mail Forwarding Address: BAMAASK@enterprise.emory.net
Alternate Address:

FAX: 404-727-6313
E-mail Address: Barbara_maaskant@bus.emory.edu
Example: Impact

- Peter Day – In Exch & different address in On-Line Dir and GAL:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Business Phone</th>
<th>E-mail Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>Day, Peter W</td>
<td>Operating Sys Analyst/Dev, Lead</td>
<td>404-727-7678</td>
<td><a href="mailto:ospwd@emory.edu">ospwd@emory.edu</a></td>
</tr>
<tr>
<td>Day, Peter William</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Peter W Day PhD

- Title: Operating Sys Analyst/Dev, Lead
- Department: UTS ITS Infrastructure Applications
- E-mail Address: ospwd@emory.edu
- Mail Delivery Host: sappho.cc.emory.edu
- Mail Forwarding Address: OSPWD@enterprise.emory.net
- Alternate Address: peter.day@emory.edu
- Phone: 404-727-2038
- Fax: 404-727-2038
- E-mail Address: peter.day@emory.edu
Example: Impact

- After EMNA, Peter Day’s On-Line Directory email address changes:
Example: Old EMAL Form

Your Email Aliases

Creating an Email Alias - Step 1 of 4

Your current email alias is peter.day@emory.edu for your ospwd@emory.edu email account.

Below are your choices for creating a new email alias for display in the Emory on line directory. Please choose one of these options:

- Use peter.w.day@emory.edu
- Use my current email alias (peter.day@emory.edu)
- I do not want to use an email alias.

Choose Your Email Alias

Don’t like your email alias options?

Your Emory email alias options are generated from your legal name and from your directory name, which is the name listed for you in the Emory printed campus and on-line directories. You can get another email alias option by changing the way your name appears in the Emory printed and on-line directories.

Change Your Name in the Emory Directory
Example: New Form

**Select An Email Name**

Select an email name from the list below and click 'Save'. Do not use the 'Back' button to navigate; please use the buttons below.

- To get a name that is not listed, choose 'Select/Edit self-selected name' and enter the name you want.
- Self-selected names must be at least 9 characters long and will be screened for appropriateness.
- You may only have 3 self-selected email names.
- This process will not change your name nor whether you appear in the external online or printed directory - click here to change your directory listing.
- Click here for more information.

<table>
<thead>
<tr>
<th>Email Name</th>
<th>peter.day</th>
<th>@emory.edu</th>
</tr>
</thead>
</table>

- Make this choice my official Emory e-mail address

**Note**

By making this choice your official Emory e-mail address, your Exchange "from" address will also be updated. Prior to completing this form, you must update any Listserv subscriptions to peter.day@emory.edu. Please click here for the sequence of steps to complete this action.

Assigned email names (self-selected email names in bold)

- peter.day@emory.edu
- p/day@emory.edu

**Email Name** Select/Edit self-selected name @emory.edu

- Select/Edit self-selected name
- p.w.day
- peter.day
- p/day

**Note**

Please click here for the sequence of steps to complete this action.

Enter a new email name, and click 'Check if Email Name is Available' to see if that email name is available to choose.

Select/Edit self-selected name

Email Name Select/Edit self-selected name
• Demo of ENID self-service interface
• http://enid.emory.edu/myaccount
• Redirects to /idm/user
• Acknowledging email:

From: idmteam-l@listserv.cc.emory.edu [mailto:idmteam-l@listserv.cc.emory.edu]
Sent: Wednesday, September 10, 2008 10:33 AM
To: Day, Peter W
Subject: Email Name Selection Notification

You have successfully selected a new email name:

peter.day

Please allow up to 48 hours for peter.day@emory.edu to become fully active.

peter.day@emory.edu has been selected as your official Emory e-mail address.

The address on all mail that you send from Exchange has also been changed to peter.day@emory.edu. You should have already updated any listserv subscriptions that you might have, in order to be able to continue to send to any lists to which you have subscribed. For more information, see http://it.emory.edu/showdoc.cfm?docid=11073.

If you have received this email WITHOUT visiting ENID to request or change your email name, please reply to this email immediately, or contact the Emory University Help Desk at (404) 727-7777.
• Official Email Name Notification:

From: idmteam-l@listserv.cc.emory.edu [mailto:idmteam-l@listserv.cc.emory.edu]
Sent: Wednesday, September 10, 2008 10:33 AM
To: EmailNames-L@listserv.emory.edu
Subject: New Primary email address selected

For Peter W Day (HR emplid: 0004759; HC emplid: ; SA emplid: ; ESD Person Number: 4759):

The user's directory email address has changed to:

peter.day@emory.edu

This email was automatically generated by ENID Administrator.
If you have questions please contact the Identity Management team at idmteam-l@listserv.cc.emory.edu
Example: Impact

- Check in 15-20 minutes via OWA or EHCOWA

Day, Peter W

<table>
<thead>
<tr>
<th>Contact</th>
<th>Alias</th>
<th>E-mail</th>
<th>Phone</th>
<th>Fax</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>ospwd</td>
<td><a href="mailto:peter.day@emory.edu">peter.day@emory.edu</a></td>
<td>404-727-7678</td>
<td>404-727-2838</td>
</tr>
</tbody>
</table>
Example: Impact

- Next business day he has same address in On-Line Dir and GAL:

  Official Address: Auto-populated LISTSERVs are updated

  Peter W Day PhD

  Title: Operating Sys Analyst/Dev, Lead
  Department: UTS ITS Infrastructure Applications
  Sub Department:
  Work Phone: 404-727-7678
  Student Phone:
  FAX: 404-727-2838
  E-mail Address: peter.day@emory.edu
Example: Impact

- Can still receive at ospwd@emory.edu:
Self-Selected Names

- Existing University aliases are assigned as non-self selected email names (except duplicates)
- An email name becomes self-selected only when selected through ENID form
- Maximum is 3 self-selected names
- Self-selected names are shown in bold
Email Notifications

• Official Email Address Change
  – User receives acknowledging email
  – EMORY-DIRECTORY@listserv.emory.edu
    receives email with new address

• Self-selected Email Name
  – User receives acknowledging email
  – EmailNames-L@listserv.emory.edu
    receives email with name

• EmailNames-L@listserv.emory.edu
  – Includes directors of Email and IdM teams
• Acknowledging email:

From: idmteam-l@listserv.cc.emory.edu [mailto:idmteam-l@listserv.cc.emory.edu]
Sent: Wednesday, September 10, 2008 10:51 AM
To: Day, Peter W
Subject: Email Name Selection Notification

You have successfully selected a new email name:

grand.poobah

Please allow up to 48 hours for grand.poobah@emory.edu to become fully active.

If you have received this email WITHOUT visiting ENID to request or change your email name, please reply to this email immediately, or contact the Emory University Help Desk at (404) 727-7777.
Example: Impact

- Secondary Email Name Notification:

From: idmteam-l@listserv.cc.emory.edu [mailto:idmteam-l@listserv.cc.emory.edu]
Sent: Wednesday, September 10, 2008 10:40 AM
To: EmailNames-L@listserv.emory.edu
Subject: New email name selected

For Peter W Day (HR emplid: 0004759; HC emplid: ; SA emplid: ; ESD Person Number: 4759):

Peter W Day (4759) has selected email name:

grand.poobah

Please notify the Identity Management Team (idmteam-l@listserv.cc.emory.edu) if this name is considered inappropriate or if you have any questions.

This email was automatically generated by ENID Administrator.
Duplicate Names

- Happens when a University email alias name is the same as an email name used in Healthcare
- Not assigned to anyone
- Not seen by the ENID user form
- Alias continues to be useable
- GAL trumps use in On-Line Directory
- Managed manually
**Example: Impact**

- **Duplicate Names:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Work Phone</th>
<th>E-mail Address</th>
<th>School/Division</th>
</tr>
</thead>
<tbody>
<tr>
<td>Karen M Jenkins</td>
<td>404-686-1960</td>
<td><a href="mailto:Karen.Jenkins@emoryhealthcare.org">Karen.Jenkins@emoryhealthcare.org</a></td>
<td>Crawford Long Hospital</td>
</tr>
<tr>
<td>Karen E Jenkins</td>
<td>404-712-9475</td>
<td><a href="mailto:karen.jenkins@emory.edu">karen.jenkins@emory.edu</a></td>
<td>University Technology Service</td>
</tr>
</tbody>
</table>
Example: Impact

- Duplicate Names:
Questions
Next Wave Organization

Brett Coryell
Emory Office of Information Technology Mission

As a key enabling function at Emory, the mission of the OIT is to create and sustain a **seamless, agile, innovative and efficient information technology environment** that advances the educational, clinical and research activities and aspirations of Emory University and the Woodruff Health Sciences Center.
Our vision is to help Emory create the future.
Next Wave Organization

Why We Are Doing This

• Pursuing operational excellence
• Adopting industry standard best practice frameworks for project and service management
• We will manage by fact, transparently, to steadily:
  – Reduce duplication of effort
  – Tear down silos
  – Integrate our toolsets
  – Improve communication
  – Foster user self-service
  – Avoid manual efforts
  – Leverage automation
  – Increase staff training
Next Wave Organization

Centralize vs Decentralized

Fully centralized IT approach offers control and scale economies – at the cost of reduced responsiveness and business unit ownership.

In contrast, decentralized approaches provide flexibility for rapid response and increased business unit buy in at the expense of reduced synergy and control.

Centralized

- Functional IT leadership
- Group-wide perspective
- Unresponsive
- No BU ownership of systems
- No BU control of Central overhead costs
- Doesn’t meet every BU’s needs
- Excessive overall cost to group
- Variable standards of IT competence
- Reinvention of wheels
- No synergy

Federated

- Control of standards
- Critical Mass of skills
- Pooled Experience
- Synergy

Decentralized

- Users control IT priorities
- BU ownership
- Responsive to BU needs
Next Wave Organization

What We Are Doing

Goals:

• Create capacity to develop and deliver new and improved services to Emory

• As a team, we will design our organization to:
  – Eliminate duplication of effort
  – Redeploy resources to expand our services
  – Use proven practices to improve productivity
  – Create capacity to relieve departments of duplicate, redundant IT
  – Begin to build capability to deliver innovation through integration
  – Build new competencies to improve reliability, efficiency
Next Wave Organization

How We Are Doing This

- Lay Foundation
  - Make Me Smart Meeting
    - IT Org-Design 101
    - Define "must-haves for the organization design"
    - Customer Panel: customers define value

- Define The Work
  - Identify the Work Meeting
    - Group "like" work
    - Call out work that delivers value

- Design the Organization
  - Define The Target Organization Meeting
    - Create organization structures
    - Complete assessment of impacted groups

- Create the Implementation Plan
  - Define Implementation Plan Meeting
    - Present to key stakeholders
    - Communication Planning
    - Make assignments for implementation

- Deploy the Organization
  - Work on implementation plan tasks

- Organization Design Approach
- Organization Design Guiding Principles
- Operating Model
- Processes & projects meeting customer needs
- Target Organization Structure
- Impact Assessment
- From-To Maps
- Staffing/Headcount Analysis
- Stakeholder Presentations
- Implementation Plan: workstream workplans
- Communication plan
- Target organization model
People

Good Practices

Stewardship

Partnership

Change IT spend for customers

Deliver fast service

Reliable Customer Experience

Increase Productivity
- Implement standards
- Leverage automation
- Process redesign

Improve Financial Outlook
- Fund renewal accounts
- Reduce unit costs
- Pay down debts

Protect Key Assets
- Data
- Infrastructure
- Copyright

PM
- PMO
  - Governance
  - Release Process
  - Key Projects (20-30)

ITSM
- Disaster Recovery
  - Availability
  - Problem Mgmt
  - Incident and Change Service Desk

Social
- Telework
  - Green Computing
  - Risk Management

Innovate
- Portal
  - ESD Redesign
  - Integration Center

Training
- Manager
- Project Manager
- IT Service Management

Job Families
- Position Description
- Development
- Succession
- Competitive Analysis

Core Tools
- Remedy
- MS Project Server
- Monitoring
- MySoft

Employee Engagement
- Roles & Responsibilities
- Commitment
- Bonus

Increase Productivity
- Implement standards
- Leverage automation
- Process redesign

Improve Financial Outlook
- Fund renewal accounts
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- Pay down debts

Protect Key Assets
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PM
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ITSM
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  - Availability
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  - Incident and Change Service Desk

Social
- Telework
  - Green Computing
  - Risk Management

Innovate
- Portal
  - ESD Redesign
  - Integration Center

Training
- Manager
- Project Manager
- IT Service Management

Job Families
- Position Description
- Development
- Succession
- Competitive Analysis

Core Tools
- Remedy
- MS Project Server
- Monitoring
- MySoft

Employee Engagement
- Roles & Responsibilities
- Commitment
- Bonus
Questions